



# TAMIL NADU GOVERNMENT GAZETTE

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## Part II—Section 2

Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.

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4.	Mat Weaver (i) Ordinary Mat (ii) Mat with design	4.14 per mat 5.53 per mat
5.	Mat Edge Stitcher (For stitching both long edges) (cloth or tape and thread for stitching should be supplied by the employer)	2.77 per mat
<b>II. Handloom Mats:</b>		
1.	Korai Splitter	244.00 per day
2.	Dyer	244.00 per day
3.	Mat Weaver :	
	(i) For weaving 40 counts Mat	236 .00 per day
	(ii) For weaving 50 counts Mat	264.00 per day
	(iii) For weaving 100 counts Mat	378.00 per day
	(iv) For weaving 120 counts Mat	387 .50 per day
	(v) For weaving 140 counts Mat	435 .00 per day
4.	Mat Edge Stitcher (for stitching four edges) (cloth or tape and thread for stitching should be supplied by the employer)	13.84 per mat
5.	Polisher	5.53 per mat
6.	Letter Designer	69.19 per line
<b>III. Basket Making:</b>		
1.	Groundwork Basket	55.35 per basket
2.	Agriculture Basket	
3.	Gift Basket	
4.	Rice Basket	
5.	Chicken Guarding Basket	
6.	Vegetable Basket and other baskets	

**Explanations.- (1) Dearness Allowance:** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Consumer Price Index of Chennai City for the year 2010, that is 161 points (with base 2001 =100) and for any further raise of every one point over and above 161 points, an increase of Rupees 1.46 per point (Rupee one and forty six paise only) per day shall be paid as dearness allowance .

(ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December

(iii) The first calculation of the dearness allowance shall, thus, be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the average of Chennai City Consumer Price Index for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees .

(3) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

#### **Revision of minimum rates of wages for employment in Security Guards under the Act.**

[G.O. (2D) No.81, Labour Welfare and Skill Development (J1), 19th September 2024, புரட்டாசி 3, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/1018/2024—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), and in supersession of the Labour and Employment Department, Notification No.II(2)/LE/561/2019 published at pages 663 - 664 of Part II - Section 2 of the *Tamil Nadu Government Gazette* dated the 10th July 2019 , the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Security Guards in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

## THE SCHEDULE.

**Employment in Security Guards**

Serial Number. (1)	Classes of Employees. (2)	Minimum rates of basic wages per month (3)		
		Zone - A (Rs.P.)	Zone - B (Rs.P.)	Zone - C (Rs.P.)
(1)	Manager.	17428.00	16104.00	13892.00
(2)	Assistant Manager.	16104.00	15220.00	13008.00
(3)	Supervisor	13008.00	12123.00	10799.00
(4)	Helper.	10799.00	10355.00	9471 .00
(5)	Senior Security Inspector / Security Officer.	16104.00	15220.00	13008.00
(6)	Corporal / Seargent / Assistant Security Officer .	14336.00	13452.00	12567.00
(7)	Chief Watchman/ Senior Watchman.	12567.00	11683.00	10799.00
(8)	Security Guard (Male / Female)	9915.00	9471.00	9031.00

**Explanations.-** (1) The Classification of Zones shall be as follows :-

Zone - A : shall include all Municipal Corporations

Zone - B : shall include all types of Municipalities

Zone - C : shall include all areas other than those in Zones A and B.

**(2) Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base year 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.56.00 (Rupees fifty six only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding 12 (twelve) months, namely from January to December.

(iii) The first calculation shall, thus, be effective from the date of publication of this notification in the *Tamil Nadu Government Gazette*, based on the average of Chennai City Consumer Price Index Number of the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at daily rates of wages , the monthly wages shall be divided by 26.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Declaration of Newsprint and Paper Manufacturing Industry as public utility service under the Industrial Disputes Act.**

[G.O. (Rt) No.311, Labour Welfare and Skill Development (D2), 26th September 2024, புரட்டாசி 10, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No. II(2)/LWSD/1019/2024 — WHEREAS, the Governor of Tamil Nadu is satisfied that public interest requires that the "Newsprint and Paper Manufacturing Industry" should be declared as a public utility service for the purposes of the Industrial Disputes Act, 1947 (Central Act XIV of 1947);

NOW, THEREFORE, in exercise of the powers conferred by sub-clause (vi) of clause (n) of section 2 of the said Act, the Governor of Tamil Nadu, hereby declares the "Newsprint and Paper Manufacturing Industry" to be a public utility service for the purposes of the said Act for a period of six months with effect on and from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

**Disputes between Workmen and Managements referred to Industrial Tribunal for Adjudication**

**S.1424 சேலம் கூட்டுறவு நூற்பாலை, சேலம்**

[அரசாணை (டி) எண். 692, தொழிலாளர் நலன் மற்றும் திறன் மேம்பாட்டு (டி1)த் துறை, 16 செப்டம்பர் 2024, ஆவணி 31, குரோதி, திருவள்ளூர் ஆண்டு-2055.]

No.II(2)/LWSD/1020/2024.—S.1424 சேலம் கூட்டுறவு நூற்பாலை, சேலம் என்ற நிர்வாகத்திற்கும், சேலம் டிஸ்ட்ரிக்ட் பஞ்சாலை தொழிலாளர் சங்கம், சேலம் என்ற தொழிற்சங்கத்திற்குமிடையே, தொழிற்சங்கம் எழுந்துள்ளது என்று அரசு கருதுவதாலும்; மேற்சொன்ன தகராறை எழுவினாக்களுடன் சென்னை தொழிற்சங்கத்தின் தீர்விற்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்; 1947 ஆம் ஆண்டு தொழிற்சங்கம் சட்டத்தின் (மத்திய சட்டம் XIV /1947) 10 (1)(c) பிரிவினும், 10 (1) (c) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, கோரிக்கை எண்கள் 1 மற்றும் 2-ஐ கீழ்க்காணும் எழுவினாக்களுடன் சென்னை தொழிற்சங்கத்தின் தீர்விற்காக அனுப்பப்பட வேண்டும் என்று தமிழ்நாடு ஆளுநர் அவர்கள் இதனால் ஆணையிடுகிறார்.

**TN EMPLOYMENT IN SECURITY GUARDS FOR THE PERIOD OF 23 OCT 2024 TO 31 MAR 2025**

Sl. No.	Classes of employees	Minimum rates of wages per Month (₹)								
		Zone A			Zone B			Zone C		
		Basic	DA	Total	Basic	DA	Total	Basic	DA	Total
1	Manager	14055.00	9912.00	23967.00	12987.00	9912.00	22899.00	11203.00	9912.00	21115.00
2	Assistant Manager	12987.00	9912.00	22899.00	12274.00	9912.00	22186.00	10490.00	9912.00	20402.00
3	Supervisor	10490.00	9912.00	20402.00	9777.00	9912.00	19689.00	8709.00	9912.00	18621.00
4	Helper	8709.00	9912.00	18621.00	8351.00	9912.00	18263.00	7638.00	9912.00	17550.00
5	Senior Security Inspector / Security Officer	12987.00	9912.00	22899.00	12274.00	9912.00	22186.00	10490.00	9912.00	20402.00
6	Corporal / Seargent / Asst. Security Officer	11561.00	9912.00	21473.00	10848.00	9912.00	20760.00	10135.00	9912.00	20047.00
7	Chief Watchman / Senior Watchman	10135.00	9912.00	20047.00	9422.00	9912.00	19334.00	8709.00	9912.00	18621.00
8	Security Guard (Male & Female)	7996.00	9912.00	17908.00	7638.00	9912.00	17550.00	7283.00	9912.00	17195.00

Zone A	Shall Include all Corporations
Zone B	Shall Include all Municipalities
Zone C	Shall Include all other places other than Zone A & B