

**Minimum Wages for Shops & Establishments effective from 2nd Sept, 2024**

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Manager	General Categories	NA	11695	233	11928
Office In-charge	General Categories	NA	11695	233	11928
Sales Manager	General Categories	NA	11695	233	11928
Field Officer	General Categories	NA	11695	233	11928
Development Officer	General Categories	NA	11695	233	11928
Assistant Manager	General Categories	NA	11283	233	11516
Accountant	General Categories	NA	11283	233	11516
Supervisor	General Categories	NA	11283	233	11516
Sales Executive	General Categories	NA	11283	233	11516
Purchaser	General Categories	NA	11283	233	11516
Storekeeper	General Categories	NA	11283	233	11516
Agent	General Categories	NA	11283	233	11516
Sales Promotion Employees	General Categories	NA	11283	233	11516
Cashier	General Categories	NA	11242	233	11475
Clerk	General Categories	NA	11242	233	11475
Typist-cum-Clerk	General Categories	NA	11242	233	11475

<b>Category</b>	<b>Sub-category</b>	<b>Grade</b>	<b>Basic Per Month</b>	<b>VDA Per Month</b>	<b>Total Per Month</b>
Typist	General Categories	NA	11242	233	11475
Stenographer	General Categories	NA	11242	233	11475
Salesman	General Categories	NA	11242	233	11475
Sales Representative	General Categories	NA	11242	233	11475
Auction Bidder	General Categories	NA	11242	233	11475
Tradesman	General Categories	NA	11242	233	11475
Bill Writer	General Categories	NA	11242	233	11475
Bill Collector	General Categories	NA	11192	233	11425
Booking Clerk	General Categories	NA	11192	233	11425
Bill Clerk	General Categories	NA	11192	233	11425
Godown Keeper	General Categories	NA	11192	233	11425
Assistant Salesman	General Categories	NA	11192	233	11425
Godown In-charge	General Categories	NA	11192	233	11425
Accounts Assistant	General Categories	NA	11192	233	11425
Receptionist	General Categories	NA	11192	233	11425
Lineman	General Categories	NA	11192	233	11425
Tally Clerk	General Categories	NA	11192	233	11425

<b>Category</b>	<b>Sub-category</b>	<b>Grade</b>	<b>Basic Per Month</b>	<b>VDA Per Month</b>	<b>Total Per Month</b>
Weighman	General Categories	NA	11192	233	11425
Security Guard	General Categories	NA	11192	233	11425
Driver	General Categories	NA	11192	233	11425
Peon	General Categories	NA	11131	233	11364
Watchman	General Categories	NA	11131	233	11364
Shop Assistant	General Categories	NA	11131	233	11364
Helper	General Categories	NA	11131	233	11364
Packer	General Categories	NA	11131	233	11364
Attender	General Categories	NA	11131	233	11364
Delivery Boy	General Categories	NA	11131	233	11364
Messenger	General Categories	NA	11131	233	11364
Lift Operator	General Categories	NA	11131	233	11364
Shop Boy	General Categories	NA	11131	233	11364
Water Boy	General Categories	NA	11131	233	11364
Sweeper	General Categories	NA	11131	233	11364
Gardener	General Categories	NA	11131	233	11364
Scavenger	General Categories	NA	11131	233	11364

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Pharmacist	Special Categories	Chemist and Druggist Shops	11695	233	11928
Chemist	Special Categories	Chemist and Druggist Shops	11695	233	11928
Compounder	Special Categories	Chemist and Druggist Shops	11242	233	11475
Hair Dresser	Special Categories	Hair Dressing Saloon/Beauty Parlour	11283	233	11516
Hair Cutter	Special Categories	Hair Dressing Saloon/Beauty Parlour	11283	233	11516
Beautician	Special Categories	Hair Dressing Saloon/Beauty Parlour	11283	233	11516
Photographer	Special Categories	Photo Studios	11242	233	11475
Photo Artist	Special Categories	Photo Studios	11242	233	11475

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Assistant Photo Artist	Special Categories	Photo Studios	11192	233	11425
Assistant Photographer	Special Categories	Photo Studios	11192	233	11425
Watch Mechanic	Special Categories	Service shops (Watch/Radio/Bicycle)	11283	233	11516
Radio Mechanic/Repairer	Special Categories	Service shops (Watch/Radio/Bicycle)	11283	233	11516
Audio and Video Mechanic/Repairer	Special Categories	Service shops (Watch/Radio/Bicycle)	11283	233	11516
Bicycle Fitter	Special Categories	Service shops (Watch/Radio/Bicycle)	11131	233	11364
Optical Mechanic Grinder/Purchaser	Special Categories	Optical shops	11283	233	11516
Refractionary Man	Special Categories	Optical shops	11283	233	11516
Engraver	Special Categories	Block Making and Rubber Stamp making	11283	233	11516

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Block maker	Special Categories	Block Making and Rubber Stamp making	11283	233	11516
Assistant Engraver	Special Categories	Block Making and Rubber Stamp making	11192	233	11425
Painter/Artist	Special Categories	Block Making and Rubber Stamp making	11242	233	11475
Electrician/Wireman/ Electrical Repairer	Special Categories	Electrical Light and Sound Service shops	11242	233	11475
Assistant Wireman	Special Categories	Electrical Light and Sound Service shops	11192	233	11425

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Mike Operator	Special Categories	Electrical Light and Sound Service shops	11192	233	11425
Radiographer	Special Categories	Diagnostic Laboratory	11242	233	11475
X-Ray Photographer	Special Categories	Diagnostic Laboratory	11242	233	11475
Laboratory Technician/Analyst	Special Categories	Diagnostic Laboratory	11242	233	11475
Chief Accountant	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11283	233	11516

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Office Superintendent	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11283	233	11516
Secretary	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11283	233	11516
Auditor	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11283	233	11516



Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Personal Assistant	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11242	233	11475
Junior Development Officer	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11242	233	11475
Legal Assistant	Special Categories	Chit Funds, Co-operative Societies, Jewellerys	11242	233	11475
Room Boy	Special Categories	Boarding and Lodges	11131	233	11364
Canvassar	Special Categories	Boarding and Lodges	11131	233	11364

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Mason	Special Categories	Boarding and Lodges	11242	233	11475
Plumber	Special Categories	Boarding and Lodges	11242	233	11475
Painter	Special Categories	Boarding and Lodges	11242	233	11475
Electrician	Special Categories	Boarding and Lodges	11242	233	11475
Carpenter	Special Categories	Furniture	11283	233	11516
Polisher	Special Categories	Furniture	11283	233	11516
Rattan Worker	Special Categories	Furniture	11283	233	11516
Technician in Musical instrument shop	Special Categories	Miscellaneous Workers	11283	233	11516
Umbrella Fitting, Stitching and Cutting in Umbrella shop	Special Categories	Miscellaneous Workers	11283	233	11516
Polisher in Auto-Mobile Dealer shop	Special Categories	Miscellaneous Workers	11283	233	11516
Suitcase/All kinds of bags and purse makers (other than in leather)	Special Categories	Miscellaneous Workers	11283	233	11516
Operator in Petrol Bunks	Special Categories	Miscellaneous Workers	11131	233	11364

Category	Sub-category	Grade	Basic Per Month	VDA Per Month	Total Per Month
Photo frame worker and cutter	Special Categories	Miscellaneous Workers	11242	233	11475
Skilled labour in Lift installing Establishments	Special Categories	Miscellaneous Workers	11283	233	11516
Air-condition Plant Operator	Special Categories	Miscellaneous Workers	11283	233	11516
Fruit Juice and Lassi makers in the shops	Special Categories	Miscellaneous Workers	11192	233	11425
Engraver in steel and aluminium vessels shops	Special Categories	Miscellaneous Workers	11242	233	11475
Firewood Cutter in firewood shop	Special Categories	Miscellaneous Workers	11192	233	11425
Tyre grinder in tyre resoling, retreading and tube vulcanizing shops	Special Categories	Miscellaneous Workers	11242	233	11475
Workers engaged in drying, storing, washing, measuring loading and unloading in pandagasalai, warehouse, godown, store room and hill produce merchant shops	Special Categories	Miscellaneous Workers	11131	233	11364
General workers in all shops and commercial establishments other than in Administration and Clerical Cadre and who are not covered in any of the above categories.	Special Categories	Miscellaneous Workers	11131	233	11364